Revelyst offers both company-provided benefits, at no cost to you, and optional benefits. For the optional benefits, you have the option to elect coverage, for which you will pay part or all of the cost.

YOUR 2026 BENEFITS

Company Provided Benefits (you receive coverage automatically):

- Basic Life Insurance
  - Travel Assist & ID Theft
  - Empathy Bereavement Services (funeral planning, will preparation, and more)
- Basic Accidental Death & Dismemberment (AD&D)
- Basic Short-Term Disability (STD)
- Employee Assistance Program (EAP)
- Paid Time Off (PTO)
  - Holidays
- Adoption Assistance
- Paid Parental Leave (for new parents)
- Employee Purchase Program - Product Discounts
- Personalized Medicare and Retirement Advocacy
- Airvet Virtual Pet Care

OUR MANIFESTO

WE ARE MAKERS

Revelyst is a collective of makers who design and manufacture performance gear and precision technologies.

Our category-defining brands leverage meticulous craftsmanship and cross-collaboration to pursue new innovations that redefine what is humanly possible in the outdoors.

Optional Benefits (you must enroll to receive coverage):

- Medical and Prescription
  - Two plan offerings — a Traditional PPO Plan and a Health Savings Plan (HSP)
- Telemedicine (if enrolled in a company medical plan)
  - $0 copay for medical and mental health visits
- Hinge Health (if enrolled in a company medical plan)
  - A digital musculoskeletal (MSK) clinic with personalized care plans to help you and your dependents recover from pain, discomfort, and injuries related to muscle and joint health
- Expert Cancer Review - Second Opinion (if enrolled in a company medical plan)
- Critical Illness, Accident and Hospital Indemnity Insurance
- Health Savings Account (HSA)
- Flexible Spending Accounts (FSAs)
  - Health Care
  - Limited Purpose
  - Dependent Care
- Dental
  - Two plan offerings: Basic and Basic Plus Plan
- Vision
- Supplemental Life & AD&D
- Buy-up Short-Term Disability (STD)
- Voluntary Long-Term Disability (LTD)
- PTO Buy/Sell Program
- 401(k) Plan
  - Revelyst matches up to 6%
- Legal Services
- DailyPay